

CHOICE REEFER SYSTEMS	Pay Grid - Rev 12 (October 1, 2026)				
COMPANY DRIVER - LOCAL /REGIONAL					
				Hourly Option when operating outside a 16km radius from terminal or when dispatch approved	Hourly Rate when operating inside a 16km radius from terminal
Training school graduate, less than 12 months experience				\$25.11	\$24.29
13 to 18 months experience				\$25.56	\$24.68
19 to 24 months experience				\$26.01	\$25.06
25 to 36 months experience				\$26.46	\$25.45
37 months experience				\$26.91	\$25.83
OTHER REVENUE RATES					
Bonus					up to \$0.6125/hr
Online training as per standard completion times					\$18.15
Layover					\$30
Overtime				60 Hours	45 Hours
Holiday Running Pay					As per fed regulations