

CRS PAY GRID				REV 12 - October 1 2026			
COMPANY DRIVER - LONG HAUL				CRS Rates			
				Base (PC MILER)			
Training school graduate, less than 12 months experience				0.505			
13 to 18 months experience				0.515			
19 to 24 months experience				0.525			
25 to 36 months experience				0.535			
37 months experience				0.545			
OTHER REVENUE RATES							
Bonus				up to \$2/hr			
Linehaul Pick up				\$20			
Linehaul Drop				\$20			
Wait Time (after 4 hours)				\$18.15			
Local				as per local/regional pay grid			
Hourly Pay (Fleet Manager approved - ie. actual loading or reworking of freight at a terminal or customer location, local work, lumping or any other situation where Fleet Manager feels the driver is entitled to hourly pay - not to be paid in addition to any other pay rates in the grid.)				\$18.15		Yes	Yes
Online training as per standard completion times				\$18.15		Yes	Yes
Switches (when part of Linehaul only)			we pay drivers who stay out and only come back as far as hearst \$200.00 switch bonus	\$200			
Shunting				\$10			
Layover			24 hrs after you have completed your dispatch	\$72			
Major Mechanical Breakdowns or delays due to forced road closure, while in transit, with no alternate route and in extenuating circumstances only (ex. Severe weather) - \$18.15/HR for a max of 8 hrs in a 24 hour period - commencing when the delay occurs. When approved by Shop/Fleet Manager as applicable.				\$18.15 per hr from time of breakdown. Room provided if unable to stay in truck			
Time and one half after 60 hours - paid monthly							
Holiday Running Pay			Paid according to fed reg.		plus \$50 Christmas		
Onboarding Driving Support				\$60/day			
Coaching Course				\$200/day plus \$100 daily per diem			
DEDUCTIONS							
Long Term Disability (Pay x 60%)				100%			
Life Insurance (Pay x 2)	Taxable Benefit			0			
Dependent Life (\$5000)	Taxable Benefit			0			
Travel Insurance				50%			
Medical Benefits				50%			
Dental Benefits				50%			
Drug Benefits				50%			