

DAVID BROWN UNITED (Eassons Transportation Group)	Pay Grid - Rev 9 (Decemer 2024)				
	MILEAGE RATE		HOURLY RATE		
	Base (HUB) operating outside a 16km radius from terminal		Exclusive Hourly Option when operating outside a 16km radius from terminal or when dispatch approved		Hourly Rate + Bonus
Training school graduate, less than 12 months experience	0.375		\$21.11		\$21.72
13 to 18 months experience	0.385		\$21.39		\$22.00
19 to 24 months experience	0.395		\$21.66		\$22.27
25 to 36 months experience	0.405		\$22.21		\$22.82
37 months experience	0.415		\$23.03		\$23.64
Picks and Drops (terminals excluded)	\$12+miles				
Waiting Time (after 1 hour - dispatch approved)	\$16.65/hr				
Cart Deliveries (applicable to locations without a loading dock)	\$18/pick or drop				
Hourly Pay (Fleet Manager approved - ie. actual loading or reworking of freight at a terminal or customer location, local work, lumping or any other situation where Fleet Manager feels the driver is entitled to hourly pay - not to be paid in addition to any other pay rates in the grid.)	\$16.65/hr			Yes	Yes
Online training as per standard completion times	\$16.65/hr		\$16.65/hr	Yes	Yes
Layover (\$100 paid in full when overnight and when no hotel is required)	Yes			Yes	