

EASSONS TRANSPORT LIMITED		Pay Grid - Rev 16 (October 1, 2026)		
COMPANY DRIVER (LCV)	BASE RATES		Note: Other pay items under Eassons Company may be applicable depending on the circumstances)	
Mileage Rate	0.675			
OTHER REVENUE RATES			PO requested by Driver?	PO given prior to work by Eassons Staff?
Bonus	up to \$2/hr			
LCV Connect	\$25			
LCV Shuffle (HWY185)	\$75			
Online training as per standard completion times	\$18.15/hr		Yes	Yes
Fuelling per trailer (as requested by Dispatch - does not include fuelling that is required as part of a trip)	\$20			Yes
Washing a trailer left unwashed by another Driver/Terminal	\$20			Yes
Layover	100 CAN (regardless of location)		plus 30 CAN in USA	Yes
Major Mechanical Breakdowns or delays due to forced road closure, while in transit, with no alternate route and in extenuating circumstances only (ex. Severe weather) - \$18.15/HR for a max of 8 hrs in a 24 hour period - commencing when the delay occurs. When approved by Shop/Fleet Manager as applicable.	If you cant stay in your truck overnight entitled to \$50 + hotel bill only and only if not at home		Yes	
Time and one half after 60 hours - paid monthly				
Holiday Running Pay	\$200 Min after 1 month of service	Christmas (additional)	\$50	
DEDUCTIONS				
Long Term Disability (Pay x 60%)	100%			
Life Insurance (Pay x 2)	0			
Dependent Life (\$5000)	0			
Travel Insurance	50%			
Medical Benefits	50%			
Dental Benefits	50%			
Drug Benefits	50%			